

Modern Slavery and Human Trafficking Statement

Advanced Instruments is fully committed to acting ethically and with integrity, combatting slavery and human trafficking across our global operations.

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 (the "Act") and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2022. It is intended to provide our customers, stakeholders and investors with information on the systems and controls that we implement to ensure slavery and human trafficking is not taking place in our supply chain.

Advanced Instruments, LLC, as a parent company of the Advanced Instruments group of companies ("AI" or the "Group"), issues this statement on behalf of itself and each of its global subsidiaries that are subject to the Act, and in particular its UK subsidiaries listed in the Appendix.

Our Policies & Risk Management

AI is committed to ensuring that we conduct our global business with respect for human rights and in compliance with applicable laws and fair labor practices, as evidenced by the following policies posted on our website:

- [Supplier Code of Conduct](#)
- [AI Code of Conduct](#)

AI is committed to ensuring that our employees and suppliers are aware of their obligations and our position in relation to modern slavery and human trafficking. The Supplier Code of Conduct and AI Code of Conduct reflect our commitment to acting ethically and with integrity in all business relationships.

AI requires supplier review and sign off on the Supplier Code of Conduct and conducts supplier site visits of critical suppliers to ensure that our suppliers recognize and comply with all applicable laws and regulations, including those relating to the prohibition of slavery and human trafficking. If any Supplier is found to be violating the Supplier Code of Conduct, AI will take appropriate action, which may include terminating the relationship.

All employees are trained on our AI Code of Conduct, and anyone who observes or suspects a violation by another employee, or the company is expected to contact the AI Legal Department or use the Whistleblower Hotline. All employees are responsible for reviewing the AI Code of Conduct and confirming annually that they will comply.

Ongoing Compliance

In order to maintain and continually improve supplier and subcontractor performance, AI:

- Requires review and sign off of the Supplier Code of Conduct; and
- Monitors and works to improve supplier due diligence.
- Identify suppliers most at risk for violations and consider enhanced vetting provisions for such suppliers

Signed on behalf of Advanced Instruments, LLC



Byron Selman
President

Appendix

Advanced Instruments significant UK Subsidiaries

Advanced Instruments, Ltd.
Advanced Instruments Holdings Ltd.
SAL Scientific Limited





2023--AI Modern Slavery and Human Trafficking Statement

Final Audit Report

2023-07-28

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